Inclusive Communications Guide



for Academics

This guide provides resources to help you consider language and visuals that you use in presentations, grant proposals, and publications to ensure inclusivity.

<u>Note</u>: There are many ways to approach this. More resources are available than what is provided here, and we recommend deferring to the specific community you work with when possible

Language Support Resources:

<u>Health Equity Guiding Principles for</u> <u>Inclusive Communication</u>

Centers for Disease Control and Prevention

CDC's website on inclusive communication includes the selected links below:



- 1. Fact Sheet (2 pages)
- 2. Preferred Terms
- 3. <u>Developing Inclusive Communications</u>



<u>Advancing Health Equity:</u>
<u>Key Principles and</u>
<u>Associated Terms</u>

• American Medical Association

AMA's Guide offers inclusive language terms, which you can access above. Below, is the complete guide and direct links to specific resources.

- 1. Why Narratives Matter | <u>p. 16-24</u> 1a. Equity-focused Language Examples | <u>p. 20</u>
- 2. Language, Narrative and Concepts | Full Guide

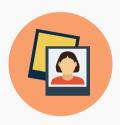
Visualization Support Resources:



A resource on inclusive data visualization techniques

<u>Data Visualization Across</u> Cultures

Inclusive Images | Gateway to Health Communications



Centers For Disease Control and Prevention

Provides a framework on how to choose images that accurately represent a community of interest

Inclusive Images

Suggested **Statement of Intent** to Include in Communications:



The authors have made their best effort not to perpetuate racism or other forms of oppression. However, language, knowledge, interpretation, and understanding are dynamic. This communication reflects best efforts at the time of publication.



22

Read More

This resource is part of the HERCULES commitment to anti-racism.

